	2022/23 to 2023/24		
BUDGET REQUIREMENT 2023/24	£000	£000	%
Central Police Grant		383,143	
Precept		147,863	
Collection Fund Deficit		(1,455)	
Income Loss and Council Tax Support Grant		1,926	
Use of Reserves Approved 2022/23 Budget	_	134 531,611	
Approved Localize Budget		001,011	
UNAVOIDABLE MOVEMENTS			
Pay			
Police Officer Pay Award	14,890		
Police Staff Pay Award	8,987		
Pension Auto Enrolment Cycle	657		
0.1% Staff Pension Reduction	(102)		
NI Reduction 1.25%	(3,591)		
Prices	6 220		
Utility Inflation General Inflation	6,328 2,480		
PFI RPI Indexing	2,460 793	30,443	5.73%
i i i i i i i i i i i i i i i i i i i		30,443	5.7570
Revenue Implications of Capital			
Direct Revenue Financing (DRF) aligned with Capital Plan	1,443		
Minimum Revenue Provision (MRP)	363		
Debt Charges	(361)	1,445	0.27%
Budget Increases			
Net Effect of Police Officer Movements	5,044		
Hay Panels, Regrades and Bank Holidays	1,418		
Cumulation of Small Areas of Budget Growth	981 142	7 505	1.43%
WYCA Policing Budget Growth	142_	7,585	1.43%
Force Budget Savings			
Staff Vacancy Factor 8%	(4,639)		
Police Uplift Programme Pay and Non Pay Efficiencies	(2,606)		
PCSO 10% Vacancy Factor	(2,424)		
Priority Based Budgeting (PBB)	(1,000)		
Helpdesk Efficiencies	(619)		
10% Overtime Reduction	(593)		
NPAS Contribution Reduction	(229)	(40.750)	0.400/
Other Small Savings	(641)	(12,750)	-2.40%
Income and Grants			
Increase in Police Uplift Programme Ringfenced Grant	(5,900)		
Budget Review Savings	(1,208)		
CSE Income	(775)	(7,883)	-1.48%
DRAFT BASE BUDGET 2023/24		550,450	3.54%
		004.44=	
Central Police Grant		384,417	
Precept Collection Fund Definit		159,533	
Collection Fund Deficit Income Loss and Council Tax Support Grant		(1,455) 2,749	
Reserves Funding		5,207	
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TOTAL FUNDING 2023/24		550,450	