

# 1 APRIL 2020

## 2020 PAY SCALES - 2.75%

Living Wage - £17,942 pa - 01.04.20  
 £1,495.17 per month / £9.30 per hour  
 \* Will receive LW supplement

These salary points were below the Government's National Living Wage

Grade/SP		Annual	Monthly	Weekly	Hourly	Grade/SP		Annual	Monthly	Weekly	Hourly
A1 *	1	16,823	1,401.92	322.63	8.72	K1	41	36,316	3,026.30	696.46	18.82
A2 *	2	16,823	1,401.92	322.63	8.72	K2	42	38,227	3,185.58	733.12	19.81
A3 *	3	17,157	1,429.75	329.04	8.89	K3	43	40,138	3,344.83	769.77	20.80
A4 *	4	17,974	1,497.83	344.71	9.32	K4	44	42,050	3,504.17	806.44	21.80
B1 *	5	16,823	1,401.92	322.63	8.72	L1	45	41,216	3,434.65	790.44	21.36
B2 *	6	17,216	1,434.67	330.17	8.92	L2	46	43,385	3,615.42	832.04	22.49
B3 *	7	18,077	1,506.42	346.68	9.37	L3	47	45,554	3,796.17	873.64	23.61
B4	8	18,938	1,578.17	363.19	9.82	L4	48	47,724	3,977.00	915.25	24.74
C1 *	9	16,823	1,401.92	322.63	8.72	M1	49	47,695	3,974.56	914.69	24.72
C2 *	10	17,529	1,460.75	336.17	9.09	M2	50	50,205	4,183.75	962.84	26.02
C3 *	11	18,405	1,533.75	352.97	9.54	M3	51	52,715	4,392.92	1010.97	27.32
C4	12	19,282	1,606.83	369.79	9.99	M4	52	55,226	4,602.17	1059.13	28.63
D1 *	13	17,560	1,463.32	336.76	9.10	N1	53	55,352	4,612.65	1061.54	28.69
D2	14	18,484	1,540.33	354.49	9.58	N2	54	58,265	4,855.42	1117.41	30.20
D3	15	19,408	1,617.33	372.21	10.06	N3	55	61,178	5,098.17	1173.28	31.71
D4	16	20,332	1,694.33	389.93	10.54	N4	56	64,092	5,341.00	1229.16	33.22
E1	17	18,456	1,537.97	353.94	9.57	O1	57	63,058	5,254.85	1209.33	32.68
E2	18	19,427	1,618.92	372.57	10.07	O2	58	66,377	5,531.42	1272.98	34.40
E3	19	20,398	1,699.83	391.19	10.57	O3	59	69,696	5,808.00	1336.64	36.13
E4	20	21,370	1,780.83	409.84	11.08	O4	60	73,015	6,084.58	1400.29	37.85
F1	21	20,156	1,679.68	386.56	10.45	P1	61	72,915	6,076.28	1398.38	37.79
F2	22	21,217	1,768.08	406.90	11.00	P2	62	76,753	6,396.08	1471.98	39.78
F3	23	22,278	1,856.50	427.25	11.55	P3	63	80,591	6,715.92	1545.58	41.77
F4	24	23,339	1,944.92	447.60	12.10	P4	64	84,428	7,035.67	1619.17	43.76
G1	25	22,053	1,837.78	422.94	11.43	Q1	65	85,924	7,160.31	1647.85	44.54
G2	26	23,214	1,934.50	445.20	12.03	Q2	66	90,446	7,537.17	1734.58	46.88
G3	27	24,375	2,031.25	467.47	12.63	Q3	67	94,968	7,914.00	1821.30	49.22
G4	28	25,535	2,127.92	489.71	13.24	Q4	68	99,491	8,290.92	1908.05	51.57
H1	29	24,896	2,074.64	477.45	12.90	R1	69	98,781	8,231.75	1894.43	51.20
H2	30	26,206	2,183.83	502.58	13.58	R2	70	103,980	8,665.00	1994.14	53.90
H3	31	27,516	2,293.00	527.70	14.26	R3	71	109,179	9,098.25	2093.84	56.59
H4	32	28,827	2,402.25	552.85	14.94	R4	72	114,378	9,531.50	2193.55	59.29
I1	33	28,306	2,358.85	542.86	14.67	S1	73	117,368	9,780.65	2250.89	60.83
I2	34	29,796	2,483.00	571.43	15.44	S2	74	123,545	10,295.42	2369.36	64.04
I3	35	31,286	2,607.17	600.01	16.22	S3	75	129,722	10,810.17	2487.82	67.24
I4	36	32,776	2,731.33	628.58	16.99	S4	76	135,900	11,325.00	2606.30	70.44
J1	37	31,799	2,649.95	609.85	16.48						
J2	38	33,473	2,789.42	641.95	17.35						
J3	39	35,147	2,928.92	674.05	18.22						
J4	40	36,820	3,068.33	706.14	19.08						