



Tracy Brabin
Mayor
of West Yorkshire



Alison Lowe
Deputy Mayor
for Policing and Crime

Consultation on the West Yorkshire Police and Crime Plan 2021 – 2024

I am currently developing the new West Yorkshire Police and Crime Plan. The work completed so far on the draft cross cutting themes and priorities reflects my manifesto pledges, what we know about the need of West Yorkshire communities and what communities have told us what's important to them. The voice of our communities and the views of our partners and stakeholders is at the very heart of the plan's development.

The plan will aim to strengthen partnership working across the different sectors through action, services, research and delivery. The plan will set out a bold approach to change and transform delivery to positively effect policing, safety and crime outcomes across West Yorkshire. The priorities and successful delivery of the new Police and Crime Plan requires collaboration not just between local authorities, the police and the criminal justice system, but a whole systems approach involving the public, health, community, and academic sectors.

This is why it is vitally important that I consult with partners in order to collect our shared outcomes and understand your priorities, to help me set the strategic direction for policing and community safety during the next three years.

Tracy Brabin – Mayor of West Yorkshire

Cross cutting themes

 <p>FORMS OF VIOLEN</p> <p>Physical Sexual Psychological</p>	<p>Women and Girls</p> <p>Tracy's Mayoral pledge of putting women and girls at the heart of this Police and Crime Plan, including safety in the public and private sphere, living free from harm and building strong emotional resilience.</p>
 <p>Diversity Everyone is individual and different</p> <p>Equality Equal access to opportunities</p> <p>Inclusion Inclusion is a sense of belonging; feeling respected, valued for who you are; feeling a sense of collective energy and commitment from others; that you can do your best at work</p>	<p>Diversity, Equality, and Inclusion</p> <p>Celebrating the diversity of West Yorkshire and ensuring that the principles of equality and inclusion underpin all the work we do.</p>
	<p>Early Intervention and Prevention</p> <p>Championing and supporting the use of effective early intervention to improve the lives of children, young people, and families at risk of experiencing poor outcomes.</p>



Priorities

Priority 1 - Supporting Victims and Witnesses

Supporting victims and those harmed by crime is at the heart of this Police and Crime Plan, helping people to get justice. The Plan aims to support all victims and witnesses, champion their needs at a local and national level, and design and commission services that help them in coping and recovering in a way that works best for them. The outcomes for victims are often not as good as we would like. Through our work with the Police and Criminal Justice partners we will strive to improve outcomes for crime, promoting a more victim orientated approach. The rights of the Victims Code will underpin all the work in this area.

Key areas of Focus

- Helping people get justice with positive outcomes for offences & crimes
- Children & young persons provision
- For victims and witnesses who come into contact with the Police getting it right first time, every time, improving victim satisfaction
- Specialist provision tailored for individual need
- Championing a modern, fit for purpose criminal justice system with the victim at the heart
- Increasing trust and confidence within the criminal justice system

Priority 2 - Keeping People Safe & Building Resilience

We will do all that we can to keep people safe. The Mayor, West Yorkshire Police, and our community safety partners want to prevent people becoming victims of crime. This Police and Crime Plan will focus on people who commit crime to change their offending behaviour, reducing opportunities for crimes to be committed by tackling the underlying causes, and building resilience to empower and support people to overcome the ongoing effects of the harm caused by damaging criminal behaviour. For those who commit crime and cause harm to victims, we will work with the Police and our partners to bring offenders to justice, building trust and confidence for all.

Key areas of Focus

- Stalking and Harassment
- Rape and Sexual Offences
- So called 'Honour' based abuse
- Domestic Abuse
- Modern Slavery and Human Trafficking
- Child Sexual Abuse and Exploitation
- Fraud and Cyber Crime



Priority 3 - Safer Places & Thriving Communities

People deserve to live, work, and visit a West Yorkshire that is safe, welcoming, and inclusive. This Police and Crime Plan will focus on the harmful and unacceptable behaviour that targets the different communities of West Yorkshire. This plan will support tackling inequality and poverty, helping communities to increase their prosperity and recover from the impact of Covid-19. It will also tackle the place-based crime that damages people's everyday lives, from serious violence to anti-social behaviour, to dangerous driving and speeding. The plan will seek to rejuvenate and revitalise the high street, addressing those issues which impact so negatively on places (from vandalism to graffiti, shoplifting to business crime), and so restore people's confidence and pride in their villages, towns and cities.

Key areas of Focus

- Countering Terrorism
- Drug misuse
- Hate crime
- High Street crime (e.g. theft, violence, shoplifting)
- Neighbourhood crime and Anti-social Behaviour (ASB)
- Recovery from the Covid 19 impact
- Road safety, speeding and dangerous driving
- Serious violence (e.g. use of weapons or gang violence)

Priority 4 - Responding to Multiple & Complex Needs

Many people in contact with the criminal justice system face a series of simultaneous challenges. These can include suffering abuse and neglect, poor mental health, homelessness and poverty, drug and alcohol misuse, adverse childhood experiences, or belonging to a marginalised group. This Police and Crime Plan will bring together partners to work together to recognise the lived experience of all who come into contact with services, protect all who are vulnerable, and instil a whole systems approach focused on early intervention. We will listen, understand, and respond to people's needs in order to reduce offending, prevent intergenerational crime, and re-victimisation.

Key Areas of Focus

- Mental Health Crisis
- Addressing vulnerability in children that may result in child criminal exploitation
- Support for housing, skills and employment
- Drug and Alcohol Misuse
- Missing Persons
- Reducing reoffending by using alternatives to traditional prosecution - like 'restorative' or 'out of court' options
- Supporting vulnerable people through the Criminal Justice System
- Addressing childhood trauma
- Tackling the causes of deprivation and abuse



Feedback

Please consider the questions below, you will have an opportunity to feedback during your meeting.

- Do you have any comments on the cross-cutting themes?
- Do you feel that the plan, its priorities, and areas of focus sufficiently, highlight the issues concerning your organisation?
- What gaps would you wish to highlight?
- Any other comments.

If you would like the opportunity to provide more detailed feedback on the developing West Yorkshire Police and Crime Plan 2021-2024, please visit: <https://www.smartsurvey.co.uk/s/WYpartners2021/>

For more detail on consultation on the Police and Crime Plan, including a message from the Mayor/ Deputy Mayor please visit: <https://www.westyorks-ca.gov.uk/policing-and-crime/police-and-crime-plan-consultation/>