

**2022 PAY SCALES**

Living Wage - £19,100 pa - 01.04.22  
 £1,591.67 per month / £9.90 per hour

\* Will receive LW supplement

# These salary points were below the Government's  
 National Living Wage = £9.50 (£18,328)

£2,000 on A1 - M1 and 4.1% from M2 to S4

Grade/SP		Annual	Monthly	Weekly	Hourly
A1 * #	1	18,328	1,527.33	351.50	9.5000
A2 *	2	18,626	1,552.17	357.21	9.6544
A3	3	19,457	1,621.42	373.15	10.0851
A4	4	20,288	1,690.67	389.08	10.5158
B1 *	5	18,641	1,553.42	357.50	9.6621
B2	6	19,517	1,626.42	374.30	10.1162
B3	7	20,393	1,699.42	391.10	10.5702
B4	8	21,269	1,772.42	407.90	11.0243
C1 *	9	18,944	1,578.68	363.31	9.8193
C2	10	19,836	1,653.00	380.42	10.2815
C3	11	20,728	1,727.33	397.52	10.7439
C4	12	21,620	1,801.67	414.63	11.2062
D1	13	19,867	1,655.58	381.01	10.2976
D2	14	20,807	1,733.92	399.04	10.7848
D3	15	21,747	1,812.25	417.07	11.2720
D4	16	22,688	1,890.67	435.11	11.7598
E1	17	20,779	1,731.58	398.50	10.7703
E2	18	21,767	1,813.92	417.45	11.2824
E3	19	22,755	1,896.28	436.40	11.7947
E4	20	23,744	1,978.64	455.36	12.3070
F1	21	22,509	1,875.72	431.67	11.6668
F2	22	23,588	1,965.67	452.37	12.2263
F3	23	24,667	2,055.62	473.07	12.7858
F4	24	25,747	2,145.58	493.78	13.3454
G1	25	24,439	2,036.58	468.69	12.6674
G2	26	25,620	2,135.00	491.34	13.2795
G3	27	26,801	2,233.42	513.99	13.8917
G4	28	27,982	2,331.83	536.64	14.5038
H1	29	27,332	2,277.67	524.18	14.1669
H2	30	28,665	2,388.75	549.74	14.8578
H3	31	29,998	2,499.85	575.31	15.5489
H4	32	31,332	2,610.96	600.88	16.2399
I1	33	30,801	2,566.75	590.70	15.9650
I2	34	32,317	2,693.08	619.78	16.7508
I3	35	33,833	2,819.42	648.85	17.5365
I4	36	35,349	2,945.75	677.93	18.3223
J1	37	34,356	2,863.00	658.88	17.8076
J2	38	36,059	3,004.92	691.54	18.6903
J3	39	37,762	3,146.83	724.20	19.5730
J4	40	39,465	3,288.75	756.86	20.4558

K1	41	38,951	3,245.92	747.01	20.1893
K2	42	40,896	3,408.00	784.31	21.1975
K3	43	42,841	3,570.08	821.61	22.2056
K4	44	44,786	3,732.17	858.91	23.2138
L1	45	43,937	3,661.42	842.63	22.7737
L2	46	46,144	3,845.33	884.95	23.9177
L3	47	48,351	4,029.25	927.28	25.0616
L4	48	50,558	4,213.17	969.61	26.2056
M1	49	50,530	4,210.83	969.07	26.1910
M2	50	53,178	4,431.50	1,019.85	27.5636
M3	51	55,837	4,653.08	1,070.85	28.9418
M4	52	58,496	4,874.67	1,121.84	30.3200
N1	53	58,630	4,885.83	1,124.41	30.3895
N2	54	61,716	5,143.00	1,183.59	31.9890
N3	55	64,801	5,400.08	1,242.76	33.5881
N4	56	67,888	5,657.33	1,301.96	35.1882
O1	57	66,793	5,566.08	1,280.96	34.6206
O2	58	70,308	5,859.00	1,348.37	36.4425
O3	59	73,824	6,152.00	1,415.80	38.2649
O4	60	77,339	6,444.92	1,483.21	40.0869
P1	61	77,233	6,436.08	1,481.18	40.0319
P2	62	81,298	6,774.83	1,559.14	42.1389
P3	63	85,363	7,113.58	1,637.10	44.2459
P4	64	89,428	7,452.33	1,715.06	46.3529
Q1	65	91,012	7,584.33	1,745.44	47.1739
Q2	66	95,802	7,983.50	1,837.30	49.6567
Q3	67	100,592	8,382.67	1,929.16	52.1395
Q4	68	105,383	8,781.92	2,021.04	54.6228
R1	69	104,631	8,719.25	2,006.62	54.2330
R2	70	110,138	9,178.17	2,112.24	57.0874
R3	71	115,645	9,637.08	2,217.85	59.9419
R4	72	121,152	10,096.00	2,323.46	62.7963
S1	73	124,318	10,359.83	2,384.18	64.4373
S2	74	130,861	10,905.08	2,509.66	67.8287
S3	75	137,404	11,450.33	2,635.15	71.2201
S4	76	143,947	11,995.58	2,760.63	74.6116