

1st April 2026 Pay Scales - 3%

Grade/SP	Grade	Level	Salary	Monthly	Weekly	Hourly
1 / 1 (A,B,C,D1)	1	1	28,940	2,411.67	555.01	15.0004
2 / 2 (D2,D3,D4,E)	2	2	29,677	2,473.08	569.15	15.3824
3 / 3 (F1)	3	3	29,677	2,473.08	569.15	15.3824
3 / 4 (F2)	3	4	30,169	2,514.08	578.58	15.6374
3 / 5 (F3)	3	5	31,317	2,609.75	600.60	16.2324
3 / 6 (F4)	3	6	31,877	2,656.42	611.34	16.5227
4 / 7 (G1)	4	7	31,877	2,656.42	611.34	16.5227
4 / 8 (G2)	4	8	32,438	2,703.17	622.10	16.8135
4 / 9 (G3)	4	9	33,692	2,807.67	646.15	17.4635
4 / 10 (G4)	4	10	34,418	2,868.17	660.07	17.8398
5 / 11 (H1)	5	11	34,418	2,868.17	660.07	17.8398
5 / 12 (H2)	5	12	35,836	2,986.33	687.27	18.5748
5 / 13 (H3)	5	13	37,254	3,104.50	714.46	19.3097
5 / 14 (H4)	5	14	38,301	3,191.75	734.54	19.8524
6 / 15 (I1)	6	15	38,301	3,191.75	734.54	19.8524
6 / 16 (I2)	6	16	39,913	3,326.08	765.45	20.6880
6 / 17 (I3)	6	17	40,992	3,416.00	786.15	21.2472
6 / 18 (I4)	6	18	41,747	3,478.92	800.63	21.6386
7 / 19 (J1)	7	19	41,747	3,478.92	800.63	21.6386
7 / 20 (J2)	7	20	43,557	3,629.75	835.34	22.5767
7 / 21 (J3)	7	21	45,367	3,780.58	870.05	23.5149
7 / 22 (J4)	7	22	46,889	3,907.42	899.24	24.3038
8 / 23 (K1)	8	23	46,889	3,907.42	899.24	24.3038
8 / 24 (K2)	8	24	48,956	4,079.67	938.88	25.3752
8 / 25 (K3)	8	25	51,023	4,251.92	978.52	26.4466
8 / 26 (K4)	8	26	52,466	4,372.17	1,006.20	27.1945
9 / 27 (L1)	9	27	52,466	4,372.17	1,006.20	27.1945
9 / 28 (L2)	9	28	54,812	4,567.67	1,051.19	28.4105
9 / 29 (L3)	9	29	57,181	4,765.08	1,096.62	29.6384
9 / 30 (L4)	9	30	59,587	4,965.58	1,142.76	30.8855
10 / 31 (M1)	10	31	60,037	5,003.08	1,151.39	31.1188
10 / 32 (M2)	10	32	63,196	5,266.33	1,211.98	32.7562
10 / 33 (M3)	10	33	66,206	5,517.17	1,269.70	34.3163
10 / 34 (M4)	10	34	69,216	5,768.00	1,327.43	35.8765
11 / 35 (N1)	11	35	69,852	5,821.00	1,339.63	36.2061
11 / 36 (N2)	11	36	73,342	6,111.83	1,406.56	38.0151
11 / 37 (N3)	11	37	76,836	6,403.00	1,473.57	39.8261
11 / 38 (N4)	11	38	79,576	6,631.33	1,526.12	41.2464
12 / 39 (O1)	12	39	79,576	6,631.33	1,526.12	41.2464
12 / 40 (O2)	12	40	83,554	6,962.83	1,602.41	43.3083
12 / 41 (O3)	12	41	87,534	7,294.50	1,678.73	45.3712
12 / 42 (O4)	12	42	91,510	7,625.83	1,754.99	47.4321
13 / 43 (P1)	13	43	92,013	7,667.75	1,764.63	47.6928
13 / 44 (P2)	13	44	96,615	8,051.25	1,852.89	50.0781
13 / 45 (P3)	13	45	101,215	8,434.58	1,941.11	52.4624
13 / 46 (P4)	13	46	105,817	8,818.08	2,029.37	54.8478
14 / 47 (Q1)	14	47	108,429	9,035.75	2,079.46	56.2016
14 / 48 (Q2)	14	48	113,850	9,487.50	2,183.42	59.0115
14 / 49 (Q3)	14	49	119,274	9,939.50	2,287.45	61.8229
14 / 50 (Q4)	14	50	124,655	10,387.92	2,390.64	64.6120
15 / 51 (R1)	15	51	124,655	10,387.92	2,390.64	64.6120
15 / 52 (R2)	15	52	130,887	10,907.25	2,510.16	67.8422
15 / 53 (R3)	15	53	137,121	11,426.75	2,629.72	71.0735
15 / 54 (R4)	15	54	143,353	11,946.08	2,749.24	74.3037
16 / 55 (S1)	16	55	148,109	12,342.42	2,840.45	76.7688
16 / 56 (S2)	16	56	155,515	12,959.58	2,982.48	80.6076
16 / 57 (S3)	16	57	162,920	13,576.67	3,124.49	84.4458
16 / 58 (S4)	16	58	170,326	14,193.83	3,266.53	88.2845

3.00% Temp Uplift Hrly rate
 £ 28,065 £ 28,940 £ 875 £ 15.0004