

COMMUNITY OUTCOMES MEETING

23 October 2025

**SUBJECT: Summer Surge Initiative – Exception Paper**

**PURPOSE OF THE REPORT PRODUCED BY WEST YORKSHIRE POLICE**

1. The attached report provides an update on the Summer Surge Initiative and the results of the increased posting of officers primarily to town centre teams.
2. This cover paper highlights the partnership working that enabled this initiative to be a success and to deliver comprehensive reporting to the Home Office to highlight examples of best practice in West Yorkshire.
3. Together, the West Yorkshire Police (WYP) report and this cover paper provide readers with a comprehensive understanding of the Summer Surge Initiative.

**RECOMMENDATION**

4. That the Mayor/DMPC uses the report to scrutinise Force delivery of the Summer Surge Initiative.

**POLICE AND CRIME PLAN 24-28**

5. The Police and Crime Plan was developed after extensive public and partner consultation culminating in the creation of 'The Voice of West Yorkshire'. The Voice of West Yorkshire represents the views of over 6,500 respondents and includes the views of children and young people. It is part of a series of documents which includes a summary needs assessment. You can review the documents here: [West Yorkshire Combined Authority](#)
6. Safer Places and Thriving Communities is one of three priorities within the Police and Crime Plan and includes a focus on anti-social behaviour (ASB). Under this priority, we have committed to "work with Local Authorities to understand...hotspots for ASB incidents and crimes across West Yorkshire, improving confidence and satisfaction in this area." We have also committed to "Work with the business community to tackle assaults on shop workers and associated crimes."
7. Both above activities have been boosted by the Summer Surge Initiative.
8. A detailed Equality Impact Assessment which looked at how the themes and priorities impacted communities was completed for the 2024-28 plan, you can read it here: [eqia-stage-1-pc-plan-final-web-version.docx](#) and here: [eqia-stage-2-pc-plan-final-web-version.docx](#)

## KEY INFORMATION

9. The role of the Mayor/DMPC in the development, delivery and evaluation of the Summer Surge Initiative is as follows:

- From early in 2025, we worked with WYP to share examples of best practice in West Yorkshire and existing work designed to keep town centres safe with the Home Secretary, to shape future approaches.
- Working to tight timescales, we coordinated with WYP through existing governance arrangements to better understand their plans for tackling ASB and other associated issues in town centres in summer 2025. Additional meetings were held with the dedicated ASB Officer.
- Utilising the Mayor's convening powers through the Community Safety Partnership Forum, we brought together the five districts of West Yorkshire to discuss and agree an approach to the monitoring of the Summer Surge Initiative with CSPs.
- Allocating research and performance staff time and expertise to the Initiative, we were able to integrate information from multiple partners into WYP's monitoring returns, ensuring the full range of activities undertaken were properly communicated.
- We continue to liaise with the Home Office, providing feedback and further input to shape future initiatives so they best work for the people and businesses of West Yorkshire.

## PARTNERSHIP CONTRIBUTION

10. As covered in WYP's report, partnership working was absolutely vital to the successful delivery of the Summer Surge Initiative. Existing relationships and arrangements were tested and pushed, but found to be robust enough to deliver complex partner working on relatively short timescales.

11. Examples of partnership working can be found in WYP's report and cover all areas of West Yorkshire, from street briefings in Halifax with Police, Community Safety Wardens, Halifax BID, and Woolshops Shopping Centre security, to joint licensing operations in Wakefield with Trading Standards, Public Health, and Wakefield Council.

12. The Mayor and DMPC utilised existing governance arrangements with WYP to ensure they were informed at an early stage of developing plans for the Initiative.

13. The Community Safety partnership Forum was instrumental in agreeing a consistent approach across all districts and securing the input of CSPs early on, and for sharing back to districts the results of the Summer Surge Initiative.

## EQUITY, DIVERSITY, AND INCLUSION

14. The nature of the Summer Surge Initiative means that some geographical areas and therefore some communities will have benefited directly from this work more than others. However, selection of the target areas was data driven and resources were focused in the areas of greatest need.

15. Lessons learnt by WYP during the Summer Surge Initiative will inform the upcoming Op Impact, which will be force-wide and include an emphasis on marrying community engagement and crime prevention, which should lead to more members of the public having positive interactions with the police.

**ATTACHMENT**

[Summer Surge Initiative report](#)

**POLICING AND CRIME CONTACT**

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COMMUNITY OUTCOMES MEETING

23 October 2025

**SUBJECT: Safeguarding - Child**

**PURPOSE OF THE REPORT PRODUCED BY WEST YORKSHIRE POLICE**

1. The attached report outlines work undertaken by West Yorkshire Police in respect of Child Safeguarding.
2. This cover paper highlights the importance of the report topic in respect of the Police and Crime plan and also includes the delivery of the Mayor and her office. Together the West Yorkshire Police (WYP) report and the cover paper provide readers with a comprehensive understanding of work underway to tackle Drugs and Alcohol related crime.

**RECOMMENDATION**

3. That the Mayor/DMPC uses the report to scrutinise Force performance in respect of Child Safeguarding.

**POLICE AND CRIME PLAN 24-28**

4. The Police and Crime Plan was developed after extensive public and partner consultation culminating in the creation of 'The Voice of West Yorkshire.' The Voice of West Yorkshire represents the views of over 6,500 respondents and includes the views of children and young people. It is part of a series of documents which includes a summary needs assessment. You can review the documents here: [West Yorkshire Combined Authority](#)
5. Children and Young People are a Cross Cutting Theme in the 24-28 Police and Crime Plan.
6. Child Safeguarding is also mentioned in the 24-28 Police and Crime Plan under Priority 1 – Keeping People Safe and Priority 3 - Supporting Victims and Witnesses. It is also under the cross-cutting theme of reducing vulnerability.
7. During the Mayor's first term the Reducing Vulnerability Strategy was launched. The priorities are:
  - Child Sexual Abuse, Exploitation, and Neglect
  - Transitional Safeguarding
  - Child Criminal Exploitation
  - Adults at Risk

8. There are key police and community safety measures which support child and adult safeguarding in the plan especially in relation to mental health incidents, missing persons, looked after children or children in need (CIN) and Child Protection.
9. A detailed Equality Impact Assessment which looked at how the themes and priorities impacted communities was completed for the 2024-28 plan, you can read it here:
   
<eqia-stage-1-pc-plan-final-web-version.docx>
  
<eqia-stage-2-pc-plan-final-web-version.docx>

## KEY INFORMATION

10. Mayoral/DMPC Activity to date includes:

- Child First: Work by researchers within the Violence Reduction Partnership's Knowledge Hub has led to the publishing of a guidance framework for professionals who make decisions that may impact the lives of children in West Yorkshire. The framework was informed by the views of 455 children from all 5 districts in West Yorkshire who participated in the research.
- Publishing the Reducing Vulnerability strategy: Earlier this year, the Policing and Crime team published this strategy, covering child and adult safeguarding themes. The final document can be found at:
   
<https://www.westyorks-ca.gov.uk/media/12266/reducing-vulnerability-strategy-1.pdf>
- The Mayor/Deputy Mayor for Policing and Crime scrutinises West Yorkshire Police's work on child safeguarding through regular Governance meetings, meetings with the Chief Constable, in addition to the review of safeguarding work provided through this Community Outcomes Meeting.
- **Re-commissioning of the Adult Sexual Assault Referral Centre (SARC)**

The Mayor of West Yorkshire, the Yorkshire and the Humber (YaTH) Police & Crime Commissioners, and NHS England (NHSE) and NHS Improvement (the Commissioners), jointly commission a SARC service across the Yorkshire and Humber region. The contract costs are split 50/50 between YaTH Policing and Crime and NHSE Commissioners under the collaboration agreement.

The purpose of the SARC services is to co-ordinate and simplify the pathway for all victims of rape and sexual assault or abuse to access wider healthcare, social care and criminal justice processes, to improve individual health and well-being, as well as criminal justice outcomes.

The re-commissioning and procurement of the Adult SARC has now been completed. The successful bidder is Mountain Healthcare, the current provider, and the new contract started 1<sup>st</sup> April 2023.

The contract awarded is for a maximum duration of 7 years (4 years plus a 3-year optional extension).

In addition, the Combined Authority supports the victims of sexual violence and abuse through the commissioning of victims' services in West Yorkshire, and this includes child victims of sexual abuse or exploitation, and the families of those impacted by child sexual exploitation.

- The West Yorkshire Anti-Slavery Partnership (WYASP) meets quarterly and is chaired by the Deputy Mayor. Modern slavery can include the exploitation of children through County Lines drug dealing, and this topic is regularly reviewed by the partnership, alongside other child safeguarding themes.

### **West Yorkshire Violence Reduction Partnership**

Child safeguarding continues to be a priority as part of our funded delivery and intervention commissioning approach, in terms of policy and practice and operational focus on protecting and supporting vulnerable children and young people.

We work closely with each local Community Safety Partnership as key partners in the prioritisation, coordination, and delivery at place and as such the conduit for named partners under the Serious Violence Duty to deliver at place. These local arrangements are ideally placed to identify, engage, and respond to locally evidenced based need and collaborate with Health and Wellbeing Boards, Safeguarding and Children's Partnerships in their response.

Our collaboration with the Integrated Care Board to deliver the Adversity, Trauma and Resilience programme continues, and specific funding has been provided to offer a dedicated training resource and support the development of a train the trainer model. Training is available to partners across West Yorkshire at a Foundation Level with plans to expand into Level 1 and Level 2.

### **Mayor's Safer Communities Fund**

- The Mayor's Safer Communities Fund continues to deliver projects to support children and young people. You can find out more about the successful projects here ([Mayor's Safer Communities Fund - West Yorkshire Combined Authority \(westyorks-ca.gov.uk\)](http://Mayor's Safer Communities Fund - West Yorkshire Combined Authority (westyorks-ca.gov.uk)))

## **PARTNERSHIP CONTRIBUTION**

Safeguarding children requires collaborative working between a number of key partners. The current guidance on working practices for multi-agency working in safeguarding places special responsibilities on the Chief Constable, Local Authority Chief Executive Officers, and the Chief Executive of the Integrated Care Board, to work together as lead safeguarding partners in West Yorkshire.

As detailed above, a range of mechanisms are utilised by the Mayor/DMPC to support effective partnership working in relation to Child Safeguarding. Notable areas of work for Policing & Crime include our co-ordination of the West Yorkshire Anti-Slavery Partnership, numerous interventions with young people through the WY Violence Reduction Partnership, and membership of WYP's Out of Court Resolution Scrutiny panel, which encompasses youth justice outcomes.

## **EQUALITY, DIVERSITY, AND INCLUSION**

Safeguarding is everyone's responsibility and is most effective in partnership. It is known that minority groups and marginalised individuals can face specific safeguarding challenges and be at increased risk to abuse and exploitation.

It is important that all safeguarding policies, strategies, delivery, and discussion is inclusive and ensures all services and support are accessible for all. Recognising and embracing diversity and being inclusive are the core foundations and key principles of safeguarding. This includes the people delivering the services as well as those receiving them.

## **ATTACHMENT**

[Chief Constable's report – Child Safeguarding.](#)

COMMUNITY OUTCOMES MEETING

23 October 2025

**SUBJECT: Violence Against Women and Girls (VAWG)**

**PURPOSE OF THE REPORT PRODUCED BY WEST YORKSHIRE POLICE**

1. The attached report outlines work undertaken by West Yorkshire Police in respect of Violence Against Women and Girls (VAWG).
2. This cover paper highlights the importance of the report topic in respect of the Police and Crime plan and also includes the delivery of the Mayor and her office. Together the West Yorkshire Police (WYP) report and the cover paper provide readers with a comprehensive understanding of work underway to tackle VAWG related crime.

**RECOMMENDATION**

3. That the Mayor/DMPC uses the report to scrutinise Force performance in respect of VAWG.

**POLICE AND CRIME PLAN 24-28**

4. The Police and Crime Plan was developed after extensive public and partner consultation culminating in the creation of 'The Voice of West Yorkshire'. The Voice of West Yorkshire represents the views of over 6,500 respondents and includes the views of children and young people. It is part of a series of documents which includes a summary needs assessment. You can review the documents here: [West Yorkshire Combined Authority](#)
5. The Police and Crime Plan 24-28 has a spotlight on Serious Violence and in the Mayor's manifesto she stated she would make tackling serious violence a priority and deliver a Co-produced Serious Violence Strategy. The West Yorkshire definition of Serious Violence includes Violence Against Women and Girls, Domestic Abuse and Sexual Exploitation. [The Voice of West Yorkshire](#) highlights the huge impact that Serious Violence has on feelings of safety.
6. The Mayor is continuing her work to keep women and girls safe including safety in the public and private space. By embedding the Safety of Women and Girls as a crosscutting theme, we can continue the work to combat violence against women and girls across all workstreams, as well as broader issues of safety, therefore identifying and driving change for the future as laid out in the Safety of Women and Girls Strategy.
7. There are also key police and community performance measures in relation to Supporting Victims and Vulnerable People in the Police and Crime Plan. These include, overall VAWG offences, Rape offences and Domestic Abuse offences.

8. A detailed Equality Impact Assessment which looked at how the themes and priorities impacted communities was completed for the 2024-28 plan, you can read it here:

[eqia-stage-1-pc-plan-final-web-version.docx](#)

[eqia-stage-2-pc-plan-final-web-version.docx](#)

## KEY INFORMATION

9. Mayoral/DMPC and VRP recent activity includes:

The Mayor/DMPC continue to do all they can to raise the profile of support required around the safety of women and girls both locally and nationally ensuring:

- They attend partnership events to advocate for the Safety of Women and Girls
- Attend community-based meetings and initiatives to better understand the lived experiences and challenges faced by Women and Girls.
- Address WYP performance in respect of accountability, scrutiny and oversight both directly, and through the work of the wider team.

### **Delivery of the Mayor's Safety of Women and Girls Strategy**

#### **Safe Spaces – Safer Travel**

The Mayor has been working with the wider Combined Authority transport teams and partners to develop best practice across staff to aid the personal safety of women and girls on the transport networks across West Yorkshire. For this reason, there have been significant developments for the Mayor's Bus Safety Tool.

The Safer Travel PCSOs continue to reduce crime and anti-social behaviour, increase the safety of women and girls, and reassure and protect more vulnerable travel users. Data completed and filled in from the tool and survey is exported from the Combined Authority's Research and Intelligence team to the Violence Reduction analysts, who now share that data to deploy officers across the bus network.

The tool footer, as demonstrated below, will be displayed in relevant sizes, inserted into the timetable production, eventually covering all 13,000+ bus stops in West Yorks including bus stations. The team in the Combined Authority are building in-app notifications feature on the MCard Mobile app this year, so we can include messages to highlight the existence of the tool. The plan is for the new timetable footer (see below) to first appear in a few weeks on some Arriva services that are being updated. From then on, the footer will be rolled out at all stops whenever timetables are amended.

#### **Supporting the Sector – The Mayor's VAWG Roundtable**

In April, the Mayor and DMPC hosted a roundtable to discuss the importance of VAWG specialist work, and how organisations can support government to deliver on their pledge to halve VAWG. The Mayor and DMPC brought together experts, practitioners, stakeholders, and community representatives to address the

challenges, share experiences, and explore solutions. Attendees included West Yorkshire MPs, Rape Crisis Centres, the VAWG Sector, Local Authority representatives and local Councillors. The MPs included Anna Dixon MBE, Harpreet Uppal, Iqbal Mohamed, Kim Leadbeater MBE, Mark Swards and Naz Shah.

The roundtable brought together a range of perspectives, and the strength of participation reflected the shared commitment to meaningful change. We were especially encouraged by the level of cross-sector collaboration and the appetite for practical, and survivor-focused solutions.

The aims:

- Demonstrate specialist work in the VAWG sector in West Yorkshire.
- Discuss sustainability and long-term planning, risk and challenges across the sector.
- How can front-line delivery organisations support Government's pledge to halve VAWG and influence policy?

Throughout the discussion, a number of key actions and recommendations were raised. We believe these points provide a strong basis for measurable progress, and we are keen to ensure momentum continues. The team will be working with local MPs offices to support the implementation of the recommendations.

## **#JustDont Campaign**

**Campaign Video:**

<https://youtu.be/EN6fHDQ6IZQ>

**Behind the Scenes Video:**

[The Making of the #JustDont Campaign \(youtube.com\)](The Making of the #JustDont Campaign (youtube.com))

**Campaign Launch:**

[#JustDont Campaign Launch Event in Leeds \(youtube.com\)](#)

The value that behavioural change programmes and initiatives have is powerful. The Mayor wanted to make a difference working across West Yorkshire to ensure women and girls are no longer harassed and abused online, in person, at home or in their work environment. A video campaign was created to generate male behaviour change within the Safety of Women and Girls agenda through engaging with men and boys in West Yorkshire. This was to support delivery under the theme of behaviour change, and delivery of the [Mayor of West Yorkshire's Safety of Women and Girls Strategy](#).

- Delivery of a West Yorkshire wide safety of women and girls' media campaign, that puts West Yorkshire at the forefront of driving social change.

The campaign video has garnered over 8 million views across all social media platforms since its release in September 2023. This level of engagement shows how widely the message has resonated across communities in West Yorkshire and beyond. A legal intellectual property license agreement has been established between West Yorkshire Combined Authority and other offices nationally to allow for asset sharing, and for other regions to use the campaign effectively to promote behaviour change. His has been launched by Bournemouth, Christchurch and

Poole Council and soon will be launched by Humberside Violence Prevention Partnership. We have supported Bradford City Council Youth Ambassadors

### **Safe Spaces – Reclaim the Night**

The Mayor and Deputy Mayor hosted their Reclaim the Night event in West Yorkshire. The event empowered women and girls to stand up for safer public spaces after dark. It was a free event for all residents of West Yorkshire to attend. Everyone was invited along to Greenhead Park in Huddersfield to hear from guest speakers and discover more about the many community services available at a range of stalls. The Reclaim the Night event took place on October 27, the day the clocks went back, and was organised to coincide with the clocks going back as women feel particularly vulnerable at this time of the year.

This event was attended by organisations supporting the Safety of Women and Girls, and demonstrations from self-defence classes, safety bus, youth dance classes, and activities across WY. Colleagues in the Police and Crime team engaged with over 140 individuals, including over 40 children, to provide their views on the Mayor's West Yorkshire's Police and Crime Plan, setting the strategic direction for police, community safety partners and commissioned services up to 2028. The event was attended by women, girls and allies, including, Al Garthwaite, Kim Leadbeater MP, Harpreet Uppal MP, Caitlin O'Ryan, with over 300 people participating in the walk.

The team have been working closely with partners to deliver the mayor's ambition of a West Yorkshire wide Reclaim the Night, on 26th October. As the nights get darker, women and allies across the region are being invited to come together to demand a safer, fairer West Yorkshire for all. The date marks the annual turning back of the clocks, a time that women and girls often report feeling vulnerable being in public spaces after dark. This show of collective action follows the success of last year's event in Huddersfield, which saw hundreds call for change and stand in solidarity against violence against women and girls.

### **Home Affairs Select Committee**

We provided a response to the Government's VAWG Strategy consultation, specifically on VAWG Funding. Following this, the DMPC attended a Home Affairs Select Committee to raise issues that the VCSE sector have raised in West Yorkshire at the Mayor's VAWG Roundtable. The DMPC raised issues regarding the current funding landscape, including the challenges around short-term funding for victims' services, investing in prevention initiatives and refuge spaces and the improvement of consistent data collection.

### **West Yorkshire Violence Reduction Partnership – Intervention Delivery**

Using funding allocated to the Mayor by the Home Office for Violence Reduction Partnership agreed delivery, colleagues have been working with the Women's Safety Unit to allocate £150,000 designated for activity to help the response to VAWG related offences and to commission an education programme for children in secondary school.

A proportion of this funding has been provided to West Yorkshire Police to deliver a pilot focused on stalking and harassment cases in Wakefield and Leeds, based on the Operation Atlas programme (designed to embed specialist policing capabilities into the Metropolitan Police Services response to public protection). Ongoing is a commissioning exercise to identify a delivery partner to provide one to one diversionary sessions to those receiving an Outcome 22 from West Yorkshire Police for a violence against women and girls offence.

Following an expression of interest process, two providers – Tender Arts and Education and Step2 (with Brathay and James) have received grants to deliver education programme that utilise innovative and creative methods focused on, amongst other topics, challenging harmful gendered attitudes and male allyship within secondary schools.

These interventions will operate until the end of this financial year and will then be reviewed against any incoming budget for continued VRP delivery and outcomes to date.

## **PARTNERSHIP CONTRIBUTION**

The Policing and Crime Team deliver work related to VAWG via several Partnership Boards, including:

- Women's Focus Group
- Local Criminal Justice Board (Victims and Witness Group)
- Domestic and Sexual Abuse Board
- West Yorkshire Anti-Slavery Partnership
- Children's Risk and Vulnerability Group

**Women's Safety Unit** - Women's Safety Unit A firstofitskind dedicated unit has been set up by the Mayor to tackle violence against women and girls in the region. The team is a pioneering partnership and comprised of members from the West Yorkshire Combined Authority, the Violence Reduction Partnership and West Yorkshire Police.

### **The Unit is driving changes in:**

- Investigations and Risk Assessments
- Victim Support and Engagement
- Partnerships and Community

The Mayor has extended funding for the Women's Safety Unit (WSU) until 2026. The WSU continues to lead extensive work with West Yorkshire Police (WYP) and partners to transform the investigation of Rape and Serious Sexual Offences (RASSO) across the force and improve outcomes for victims. The unit has successfully influenced pre-charge durations average at 273 days in force, now tracking comfortably below the national average of 330 days. This is a large reduction from being at over 400 days during 2024. They are continuing to influence in-force delivery of Operation Soteria training, including interactive, scenario-based events for RaSSO investigators. Additionally, they have supported training for patrol frontline teams to educate officers in the principles of procedural justice and how to provide a victim – centred first response to victims of sexual violence.

**Violence Reduction Partnership** - The Violence Reduction Partnership deliver work related to VAWG via several Partnership Boards, including:

- Serious Violence Strategic Executive
- Serious Violence Programme Delivery Group

Through VRP funding granted to local Community Safety Partnerships a number of interventions with a focus on relationship violence prevention have been commissioned:

**Calderdale** – Safety Project in School (with Halifax Panthers), delivered to children aged 9-11 in primary school, providing educational input on healthy relationships, online safety and positive masculinity.

**Leeds** – Bespoke Girls Project (delivered by Getaway Girls) supporting girls and young women who are at risk of offending, exploitation and being a victim of violence against women and girls. Providing group activities and 121 support.

**Leeds** – StreetSafe (delivered by The Youth Association), providing street based workshops on topics such as knife crime, drugs, positive masculinity and VAWG.

**Wakefield** – Men and Masculinities Domestic Abuse Behaviour Change Programme (delivered by Cranstoun), exploring what it means to display appropriate behaviour within relationships and highlights how conflict, aggression and anger can deeply impact the lives of others. Working with young men and adult males who have engaged in abusive, harmful and damaging behaviour within their relationships.

## **EQUALITY, DIVERSITY, AND INCLUSION**

The Safety of Women and girls is everyone's responsibility and is most effective in partnership. It is known that minorities groups and marginalised individuals can be at increased risk and vulnerable.

## **CONTACT OFFICER**

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## **ATTACHMENT**

[Chief Constables report – VAWG](#)

COMMUNITY OUTCOMES MEETING

23 October 2025

**SUBJECT: USE OF POLICE POWERS**

**PURPOSE OF THE REPORT PRODUCED BY WEST YORKSHIRE POLICE**

1. The attached report outlines work undertaken by West Yorkshire Police in respect of the use of Police powers including Use of Force and Stop and Search.

**RECOMMENDATION**

2. That the Mayor/DMPC uses the report to scrutinise Force performance in respect of the Use of Police Powers

**POLICE AND CRIME PLAN 24-28**

1. The Police and Crime Plan was developed after extensive public and partner consultation culminating in the creation of 'The Voice of West Yorkshire'. The Voice of West Yorkshire represents the views of over 6,500 respondents and includes the views of children and young people. It is part of a series of documents which includes a summary needs assessment. You can review the documents here: [West Yorkshire Combined Authority](#)
2. There are also key police and community performance measures in relation to Annual Equality/ Equity, Diversity and Inclusion (EDI) Reports for use of force and stop and search
3. Equity, Diversity, and Inclusion is a key cross cutting theme which runs throughout the Police and Crime Plan. West Yorkshire is a vibrant and diverse region. It is home to many different communities within the towns, cities, and villages of our districts. Together we all share the same ambition to live in thriving, safe neighbourhoods. At the centre of the police and crime plan is the celebration of this diversity and the vision of a strong, cohesive, and welcoming West Yorkshire which is fair, just, and inclusive.
4. The disproportionate use of police powers including use of force and stop search can have a major impact on trust and confidence in policing. The Mayor and the DMPC are committed to ensuring that policing powers are used lawfully, proportionately and with professionalism.

A detailed Equality Impact Assessment which looked at how the themes and priorities impacted communities was completed for the 2024-28 plan, you can read it here:  
[eqia-stage-1-pc-plan-final-web-version.docx](#)  
[eqia-stage-2-pc-plan-final-web-version.docx](#)

## **KEY INFORMATION**

3. Mayoral/DMPC Activity to date include
4. As part of the national portfolio on the APCC Race Disparity Working Group the DMPC has considered the recommendations of the IOPC national stop and search learning report as part of the ongoing work to tackle race disparity and improve communities' confidence in policing and the criminal justice system.
5. The DMPC also works closely with the National Police Chiefs' Council (NPCC) and other organisations on the Race Action Plan.
6. The Mayor, DMPC and their office are continuing to support Community Updates on the Race Action Plan since the launch in 2023.
7. Policing and Crime colleagues attend the WYP TDG (Tactical Delivery Group) Inequalities meeting (where the work to support implementation of the Police Race Action Plan takes place), WYP Independent Advisory Group and Independent Scrutiny and Advisory Group (ISaAG) which looks at Inequalities. The DMPC has also met recently with the Independent Chair of ISaAG for an update on their work.
8. The Mayor and DMPC sought reassurance from WYP after Child Q a 15-year-old black schoolgirl was strip-searched while at school and asked that routine monitoring data be updated to better reflect child related stop and search, they continue to review closely the Stop and Seach of Children.
9. The Mayor/DMPC welcomed the Children's Commissioner report and recommendations into Exposure of Intimate Body Parts (EIP) searches, formerly known as strip searches.
10. The Child Custody Detention Panel, a professional panel of predominately Youth Justice, Children's Social Workers and Corporate Parenting managers drawn from each Local Authority, chaired by a Policy Manager from the P&C team, reviews all child EIP searches carried out by the force and makes observations and recommendations to the force. A Public Protection Notice (PNN) is sent to local authorities in all cases where a EIP search of a child has taken place.
11. The Mayor/DMPC have established an Independent Custody Detention Scrutiny Panel. The panel meets quarterly. On a themed basis, the panel will review the detention and treatment of detained persons. For example, the use of force and the searching of people in the custody environment, where such a search may include Exposure of Intimate Body Parts (EIP searching), appropriate adult and legal rights provision, the welfare of those with mental ill-health or neurodiverse conditions.

## **PARTNERSHIP CONTRIBUTION**

The Mayor and DMPC work with specific groups and organisations to better understand the impact of Use of Force and Stop and Search on individuals and communities including their impact on children and Young People

Work of key partners and leaders, such as the Children's Commissioner, is closely monitored so that learning and best practice can be considered when reviewing related activity.

## **EQUITY, DIVERSITY, AND INCLUSION**

The Mayor and DMPC are working closely with the Chief Constable at both a national and local level to better understand the explanation for disproportionality in relation to Police Powers.

## **ATTACHMENT**

[Chief Constables report – Police Powers](#)

## **POLICING AND CRIME CONTACT**

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COMMUNITY OUTCOMES MEETING

23 October 2025

**SUBJECT: Hate Crime and Community Cohesion**

**PURPOSE OF THE REPORT PRODUCED BY WEST YORKSHIRE POLICE**

1. The attached report outlines work undertaken by West Yorkshire Police in respect of Hate Crime and Community Cohesion.
2. This cover paper highlights the importance of the report topic in respect of the Police and Crime plan and also includes the delivery of the Mayor and her office. Together the West Yorkshire Police (WYP) report and the cover paper provide readers with a comprehensive understanding of work underway.

**RECOMMENDATION**

3. That the Mayor/DMPC uses the report to scrutinise Force performance in respect of Hate Crime and Community Cohesion.

**POLICE AND CRIME PLAN 24-28**

4. The Police and Crime Plan was developed after extensive public and partner consultation culminating in the creation of 'The Voice of West Yorkshire'. The Voice of West Yorkshire represents the views of over 6,500 respondents and includes the views of children and young people. It is part of a series of documents which includes a summary needs assessment. You can review the documents here: [West Yorkshire Combined Authority](#)
5. There are also key police and community performance measures in relation to Hate Incidents in the Police and Crime Plan.
6. Equity, Diversity, and Inclusion is a key cross cutting theme which runs throughout the Police and Crime Plan. West Yorkshire is a vibrant and diverse region. It is home to many different communities within the towns, cities, and villages of our districts. Together we all share the same ambition to live in thriving, safe neighbourhoods. At the centre of the police and crime plan is the celebration of this diversity and the vision of a strong, cohesive, and welcoming West Yorkshire which is fair, just, and inclusive.
7. Hate Crime is defined as any incident, which is perceived to be motivated by prejudice based on the victim's disability, race, religion, gender identity or sexual orientation. No one should have to live in the fear, anxiety and consequences of hate crime.

A detailed Equality Impact Assessment which looked at how the themes and priorities impacted communities was completed for the 2024-28 plan, you can read it here:

[eqia-stage-1-pc-plan-final-web-version.docx](#)

[eqia-stage-2-pc-plan-final-web-version.docx](#)

## **KEY INFORMATION**

### 8. Mayoral/DMPC Activity to date includes:

- The Mayor commissions services to support victims which are available to all victims of hate crime, including those who do not report to the police. This includes the core referral and local support service and the restorative justice service. Further information is available on the “supporting victims” page on the website <https://www.westyorks-ca.gov.uk/policing-and-crime/support-for-victims>
- The Mayor supports the extension of the definition of hate crime to include misogyny and is pushing and working nationally for this to be changed. This is part of her wider work in supporting the [Safety of women and Girls](#).
- The Mayor has appointed Fatima Khan-Shah as West Yorkshire’s first ever Inclusivity Champion, as part of the Mayor’s pledge to achieve greater equality across the region, she works closely with regional leaders and the communities they serve, providing expert advice on inclusion and addressing regional disparities including social, economic and health.

Both the Mayor and the Deputy Mayor for Policing and Crime continue to:

- Meet with the Chief Constable on a regular basis to discuss the current impact of the Israel - Gaza conflict and its impact in West Yorkshire especially in terms of both Hate Crime and Community Cohesion. In addition to this they use their respective roles to offer reassurance to communities. They have continued to speak about the work WYP are undertaking and took part in promoting Hate Crime awareness (as part of Hate Crime Awareness Week and shared messages internally and externally to increase reporting across West Yorkshire).
- Receive regular updates on current police operational activity and the Policing and Crime Team are part of the West Yorkshire wide Local Resilience forum.
- Attend WYP Scrutiny Panel sessions when invited.
- APCC meetings on Hate Crime and tension monitoring

  

- The Mayor’s Safer Communities Fund continues to support community based projects which raise awareness and tackle hate crime and projects which support community and social cohesion.

West Yorkshire Violence Reduction Partnership (VRP)

Locality aligned staff within the VRP work with local Community Safety Partnerships to understand communities and support engagement activity linked to delivery of the Response Strategy and Serious Violence Duty. Engagement specifically focused on faith and communities has also been undertaken.

## **PARTNERSHIP CONTRIBUTION**

9. The Mayor and DMPC work with specific groups and organisations to better understand the impact of Hate Crime on individuals and communities. A huge amount of effort has gone into creating a network of hate crime reporting centres to make reporting easier. This has been possible through close partnership working with the VCSE sector and Community Safety Partnerships (CSPs).
10. The Mayor and DMPC work with the five district CSPs covering West Yorkshire in multiple other ways. CSPs understand their areas and what interventions may be successful in tackling Hate Crime and improving community cohesion. Local Authorities lead on a range of community cohesion initiatives and the Mayor and DMPC remain informed of these via staff attendance at CSPs.
11. At a district level, CSP lead officers and councillors have reassured the DMPC that they are engaged and kept informed by WYP at a district level in terms of community tensions and Hate Crime incidents. This is achieved via our CSP Forum.
12. The Mayor, the DMPC and Fatima Khan Shah have attended several multi faith meetings to respond to concerns and issues which include Hate Crime and Community Cohesion.

## **EQUITY, DIVERSITY, AND INCLUSION**

The Mayor and DMPC are working closely with the Chief Constable at both a national and local level to better understand the impact of Hate Crime, signpost support and increase awareness and reporting.

## **ATTACHMENT**

[Report of the Chief Constable – Hate Crime and Community Cohesion](#)

## **POLICING AND CRIME CONTACT**

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