

# 1 OCTOBER 2023

## OCTOBER 2023 PAY SCALES

Grade/ SP	New Grade/ SP	Annual	Monthly	Weekly	Hourly	
A1	1	1 / 1	24,613	2,051.08	472.03	12.7576
A2	2	1 / 1	24,613	2,051.08	472.03	12.7576
A3	3	1 / 1	24,613	2,051.08	472.03	12.7576
A4	4	1 / 1	24,613	2,051.08	472.03	12.7576
B1	5	1 / 1	24,613	2,051.08	472.03	12.7576
B2	6	1 / 1	24,613	2,051.08	472.03	12.7576
B3	7	1 / 1	24,613	2,051.08	472.03	12.7576
B4	8	1 / 1	24,613	2,051.08	472.03	12.7576
C1	9	1 / 1	24,613	2,051.08	472.03	12.7576
C2	10	1 / 1	24,613	2,051.08	472.03	12.7576
C3	11	1 / 1	24,613	2,051.08	472.03	12.7576
C4	12	1 / 1	24,613	2,051.08	472.03	12.7576
D1	13	1 / 1	24,613	2,051.08	472.03	12.7576
D2	14	2 / 2	26,130	2,177.50	501.12	13.5439
D3	15	2 / 2	26,130	2,177.50	501.12	13.5439
D4	16	2 / 2	26,130	2,177.50	501.12	13.5439
E1	17	2 / 2	26,130	2,177.50	501.12	13.5439
E2	18	2 / 2	26,130	2,177.50	501.12	13.5439
E3	19	2 / 2	26,130	2,177.50	501.12	13.5439
E4	20	2 / 2	26,130	2,177.50	501.12	13.5439
F1	21	3 / 3	26,130	2,177.50	501.12	13.5439
F2	22	3 / 4	26,592	2,216.00	509.98	13.7833
F3	23	3 / 5	27,672	2,306.00	530.70	14.3431
F4	24	3 / 6	28,199	2,349.92	540.80	14.6163
G1	25	4 / 7	28,199	2,349.92	540.80	14.6163
G2	26	4 / 8	28,726	2,393.83	550.91	14.8894
G3	27	4 / 9	29,907	2,492.25	573.56	15.5016
G4	28	4 / 10	30,590	2,549.17	586.66	15.8556
H1	29	5 / 11	30,590	2,549.17	586.66	15.8556
H2	30	5 / 12	31,923	2,660.25	612.22	16.5465
H3	31	5 / 13	33,257	2,771.42	637.81	17.2380
H4	32	5 / 14	34,242	2,853.50	656.70	17.7485
I1	33	6 / 15	34,242	2,853.50	656.70	17.7485
I2	34	6 / 16	35,758	2,979.83	685.77	18.5343
I3	35	6 / 17	37,274	3,106.17	714.84	19.3201
I4	36	6 / 18	37,984	3,165.33	728.46	19.6881
J1	37	7 / 19	37,984	3,165.33	728.46	19.6881
J2	38	7 / 20	39,687	3,307.25	761.12	20.5708
J3	39	7 / 21	41,390	3,449.17	793.78	21.4535
J4	40	7 / 22	42,821	3,568.42	821.22	22.1953

Grade/ SP	New Grade/ SP	Annual	Monthly	Weekly	Hourly	
K1	41	8 / 23	42,821	3,568.42	821.22	22.1953
K2	42	8 / 24	44,766	3,730.50	858.53	23.2034
K3	43	8 / 25	46,711	3,892.58	895.83	24.2116
K4	44	8 / 26	48,069	4,005.75	921.87	24.9154
L1	45	9 / 27	48,069	4,005.75	921.87	24.9154
L2	46	9 / 28	50,276	4,189.67	964.20	26.0594
L3	47	9 / 29	52,483	4,373.58	1,006.52	27.2033
L4	48	9 / 30	54,690	4,557.50	1,048.85	28.3473
M1	49	10 / 31	55,103	4,591.92	1,056.77	28.5613
M2	50	10 / 32	58,003	4,833.58	1,112.39	30.0645
M3	51	10 / 33	60,766	5,063.83	1,165.38	31.4966
M4	52	10 / 34	63,528	5,294.00	1,218.35	32.9282
N1	53	11 / 35	64,111	5,342.58	1,229.53	33.2304
N2	54	11 / 36	67,315	5,609.58	1,290.97	34.8912
N3	55	11 / 37	70,522	5,876.83	1,352.48	36.5534
N4	56	11 / 38	73,036	6,086.33	1,400.69	37.8565
O1	57	12 / 39	73,036	6,086.33	1,400.69	37.8565
O2	58	12 / 40	76,688	6,390.67	1,470.73	39.7494
O3	59	12 / 41	80,340	6,695.00	1,540.77	41.6424
O4	60	12 / 42	83,990	6,999.17	1,610.77	43.5342
P1	61	13 / 43	84,452	7,037.67	1,619.63	43.7737
P2	62	13 / 44	88,675	7,389.58	1,700.62	45.9626
P3	63	13 / 45	92,898	7,741.50	1,781.61	48.1515
P4	64	13 / 46	97,121	8,093.42	1,862.59	50.3404
Q1	65	14 / 47	99,519	8,293.25	1,908.58	51.5833
Q2	66	14 / 48	104,495	8,707.92	2,004.01	54.1625
Q3	67	14 / 49	109,472	9,122.67	2,099.46	56.7422
Q4	68	14 / 50	114,411	9,534.25	2,194.18	59.3023
R1	69	15 / 51	114,411	9,534.25	2,194.18	59.3023
R2	70	15 / 52	120,132	10,011.00	2,303.90	62.2676
R3	71	15 / 53	125,853	10,487.75	2,413.62	65.2330
R4	72	15 / 54	131,573	10,964.42	2,523.32	68.1978
S1	73	16 / 55	135,938	11,328.17	2,607.03	70.4603
S2	74	16 / 56	142,735	11,894.58	2,737.38	73.9833
S3	75	16 / 57	149,532	12,461.00	2,867.74	77.5064
S4	76	16 / 58	156,329	13,027.42	2,998.09	81.0295