

**PROPOSED 1st April 2025 Pay Scales**

| Grade/SP           | Grade | Level | Salary  | Monthly   | Weekly   | Hourly  |
|--------------------|-------|-------|---------|-----------|----------|---------|
| 1 / 1 (A,B,C,D1)   | 1     | 1     | 28,940  | 2,411.67  | 555.01   | 15.0004 |
| 2 / 2 (D2,D3,D4,E) | 2     | 2     | 29,441  | 2,453.42  | 564.62   | 15.2601 |
| 3 / 3 (F1)         | 3     | 3     | 29,441  | 2,453.42  | 564.62   | 15.2601 |
| 3 / 4 (F2)         | 3     | 4     | 29,943  | 2,495.25  | 574.25   | 15.5203 |
| 3 / 5 (F3)         | 3     | 5     | 30,444  | 2,537.00  | 583.86   | 15.7799 |
| 3 / 6 (F4)         | 3     | 6     | 30,949  | 2,579.08  | 593.54   | 16.0417 |
| 4 / 7 (G1)         | 4     | 7     | 30,949  | 2,579.08  | 593.54   | 16.0417 |
| 4 / 8 (G2)         | 4     | 8     | 31,493  | 2,624.42  | 603.98   | 16.3237 |
| 4 / 9 (G3)         | 4     | 9     | 32,711  | 2,725.92  | 627.33   | 16.9550 |
| 4 / 10 (G4)        | 4     | 10    | 33,416  | 2,784.67  | 640.85   | 17.3204 |
| 5 / 11 (H1)        | 5     | 11    | 33,416  | 2,784.67  | 640.85   | 17.3204 |
| 5 / 12 (H2)        | 5     | 12    | 34,792  | 2,899.33  | 667.24   | 18.0336 |
| 5 / 13 (H3)        | 5     | 13    | 36,169  | 3,014.08  | 693.65   | 18.7474 |
| 5 / 14 (H4)        | 5     | 14    | 37,185  | 3,098.75  | 713.14   | 19.2740 |
| 6 / 15 (I1)        | 6     | 15    | 37,185  | 3,098.75  | 713.14   | 19.2740 |
| 6 / 16 (I2)        | 6     | 16    | 38,750  | 3,229.17  | 743.15   | 20.0852 |
| 6 / 17 (I3)        | 6     | 17    | 39,798  | 3,316.50  | 763.25   | 20.6284 |
| 6 / 18 (I4)        | 6     | 18    | 40,531  | 3,377.58  | 777.31   | 21.0083 |
| 7 / 19 (J1)        | 7     | 19    | 40,531  | 3,377.58  | 777.31   | 21.0083 |
| 7 / 20 (J2)        | 7     | 20    | 42,288  | 3,524.00  | 811.00   | 21.9190 |
| 7 / 21 (J3)        | 7     | 21    | 44,046  | 3,670.50  | 844.72   | 22.8302 |
| 7 / 22 (J4)        | 7     | 22    | 45,523  | 3,793.58  | 873.04   | 23.5958 |
| 8 / 23 (K1)        | 8     | 23    | 45,523  | 3,793.58  | 873.04   | 23.5958 |
| 8 / 24 (K2)        | 8     | 24    | 47,530  | 3,960.83  | 911.53   | 24.6361 |
| 8 / 25 (K3)        | 8     | 25    | 49,537  | 4,128.08  | 950.02   | 25.6763 |
| 8 / 26 (K4)        | 8     | 26    | 50,938  | 4,244.83  | 976.89   | 26.4025 |
| 9 / 27 (L1)        | 9     | 27    | 50,938  | 4,244.83  | 976.89   | 26.4025 |
| 9 / 28 (L2)        | 9     | 28    | 53,216  | 4,434.67  | 1,020.58 | 27.5833 |
| 9 / 29 (L3)        | 9     | 29    | 55,516  | 4,626.33  | 1,064.69 | 28.7754 |
| 9 / 30 (L4)        | 9     | 30    | 57,851  | 4,820.92  | 1,109.47 | 29.9857 |
| 10 / 31 (M1)       | 10    | 31    | 58,288  | 4,857.33  | 1,117.85 | 30.2122 |
| 10 / 32 (M2)       | 10    | 32    | 61,355  | 5,112.92  | 1,176.67 | 31.8019 |
| 10 / 33 (M3)       | 10    | 33    | 64,278  | 5,356.50  | 1,232.73 | 33.3170 |
| 10 / 34 (M4)       | 10    | 34    | 67,200  | 5,600.00  | 1,288.77 | 34.8315 |
| 11 / 35 (N1)       | 11    | 35    | 67,817  | 5,651.42  | 1,300.60 | 35.1514 |
| 11 / 36 (N2)       | 11    | 36    | 71,206  | 5,933.83  | 1,365.59 | 36.9080 |
| 11 / 37 (N3)       | 11    | 37    | 74,598  | 6,216.50  | 1,430.65 | 38.6661 |
| 11 / 38 (N4)       | 11    | 38    | 77,258  | 6,438.17  | 1,481.66 | 40.0449 |
| 12 / 39 (O1)       | 12    | 39    | 77,258  | 6,438.17  | 1,481.66 | 40.0449 |
| 12 / 40 (O2)       | 12    | 40    | 81,120  | 6,760.00  | 1,555.73 | 42.0466 |
| 12 / 41 (O3)       | 12    | 41    | 84,984  | 7,082.00  | 1,629.83 | 44.0495 |
| 12 / 42 (O4)       | 12    | 42    | 88,845  | 7,403.75  | 1,703.88 | 46.0507 |
| 13 / 43 (P1)       | 13    | 43    | 89,333  | 7,444.42  | 1,713.24 | 46.3037 |
| 13 / 44 (P2)       | 13    | 44    | 93,801  | 7,816.75  | 1,798.92 | 48.6195 |
| 13 / 45 (P3)       | 13    | 45    | 98,267  | 8,188.92  | 1,884.57 | 50.9344 |
| 13 / 46 (P4)       | 13    | 46    | 102,735 | 8,561.25  | 1,970.26 | 53.2503 |
| 14 / 47 (Q1)       | 14    | 47    | 105,271 | 8,772.58  | 2,018.90 | 54.5648 |
| 14 / 48 (Q2)       | 14    | 48    | 110,534 | 9,211.17  | 2,119.83 | 57.2927 |
| 14 / 49 (Q3)       | 14    | 49    | 115,800 | 9,650.00  | 2,220.82 | 60.0222 |
| 14 / 50 (Q4)       | 14    | 50    | 121,024 | 10,085.33 | 2,321.01 | 62.7300 |
| 15 / 51 (R1)       | 15    | 51    | 121,024 | 10,085.33 | 2,321.01 | 62.7300 |
| 15 / 52 (R2)       | 15    | 52    | 127,075 | 10,589.58 | 2,437.05 | 65.8663 |
| 15 / 53 (R3)       | 15    | 53    | 133,127 | 11,093.92 | 2,553.12 | 69.0033 |
| 15 / 54 (R4)       | 15    | 54    | 139,178 | 11,598.17 | 2,669.17 | 72.1397 |
| 16 / 55 (S1)       | 16    | 55    | 143,795 | 11,982.92 | 2,757.71 | 74.5328 |
| 16 / 56 (S2)       | 16    | 56    | 150,985 | 12,582.08 | 2,895.60 | 78.2595 |
| 16 / 57 (S3)       | 16    | 57    | 158,175 | 13,181.25 | 3,033.49 | 81.9863 |
| 16 / 58 (S4)       | 16    | 58    | 165,365 | 13,780.42 | 3,171.38 | 85.7131 |

|         |         |         |
|---------|---------|---------|
| 3.20%   | Temp    |         |
| £27,248 | £28,940 | 15.0004 |
| £28,813 | £29,441 | 15.2601 |
| £28,813 | £29,441 | 15.2601 |
| £29,290 | £29,943 | 15.5203 |
| £30,405 | £30,444 | 15.7799 |