

**PROPOSED 1st April 2025 Pay Scales**

Grade/SP	Grade	Level	Salary	Monthly	Weekly	Hourly
1 / 1 (A,B,C,D1)	1	1	28,940	2,411.67	555.01	15.0004
2 / 2 (D2,D3,D4,E)	2	2	29,441	2,453.42	564.62	15.2601
3 / 3 (F1)	3	3	29,441	2,453.42	564.62	15.2601
3 / 4 (F2)	3	4	29,943	2,495.25	574.25	15.5203
3 / 5 (F3)	3	5	30,444	2,537.00	583.86	15.7799
3 / 6 (F4)	3	6	30,949	2,579.08	593.54	16.0417
4 / 7 (G1)	4	7	30,949	2,579.08	593.54	16.0417
4 / 8 (G2)	4	8	31,493	2,624.42	603.98	16.3237
4 / 9 (G3)	4	9	32,711	2,725.92	627.33	16.9550
4 / 10 (G4)	4	10	33,416	2,784.67	640.85	17.3204
5 / 11 (H1)	5	11	33,416	2,784.67	640.85	17.3204
5 / 12 (H2)	5	12	34,792	2,899.33	667.24	18.0336
5 / 13 (H3)	5	13	36,169	3,014.08	693.65	18.7474
5 / 14 (H4)	5	14	37,185	3,098.75	713.14	19.2740
6 / 15 (I1)	6	15	37,185	3,098.75	713.14	19.2740
6 / 16 (I2)	6	16	38,750	3,229.17	743.15	20.0852
6 / 17 (I3)	6	17	39,798	3,316.50	763.25	20.6284
6 / 18 (I4)	6	18	40,531	3,377.58	777.31	21.0083
7 / 19 (J1)	7	19	40,531	3,377.58	777.31	21.0083
7 / 20 (J2)	7	20	42,288	3,524.00	811.00	21.9190
7 / 21 (J3)	7	21	44,046	3,670.50	844.72	22.8302
7 / 22 (J4)	7	22	45,523	3,793.58	873.04	23.5958
8 / 23 (K1)	8	23	45,523	3,793.58	873.04	23.5958
8 / 24 (K2)	8	24	47,530	3,960.83	911.53	24.6361
8 / 25 (K3)	8	25	49,537	4,128.08	950.02	25.6763
8 / 26 (K4)	8	26	50,938	4,244.83	976.89	26.4025
9 / 27 (L1)	9	27	50,938	4,244.83	976.89	26.4025
9 / 28 (L2)	9	28	53,216	4,434.67	1,020.58	27.5833
9 / 29 (L3)	9	29	55,516	4,626.33	1,064.69	28.7754
9 / 30 (L4)	9	30	57,851	4,820.92	1,109.47	29.9857
10 / 31 (M1)	10	31	58,288	4,857.33	1,117.85	30.2122
10 / 32 (M2)	10	32	61,355	5,112.92	1,176.67	31.8019
10 / 33 (M3)	10	33	64,278	5,356.50	1,232.73	33.3170
10 / 34 (M4)	10	34	67,200	5,600.00	1,288.77	34.8315
11 / 35 (N1)	11	35	67,817	5,651.42	1,300.60	35.1514
11 / 36 (N2)	11	36	71,206	5,933.83	1,365.59	36.9080
11 / 37 (N3)	11	37	74,598	6,216.50	1,430.65	38.6661
11 / 38 (N4)	11	38	77,258	6,438.17	1,481.66	40.0449
12 / 39 (O1)	12	39	77,258	6,438.17	1,481.66	40.0449
12 / 40 (O2)	12	40	81,120	6,760.00	1,555.73	42.0466
12 / 41 (O3)	12	41	84,984	7,082.00	1,629.83	44.0495
12 / 42 (O4)	12	42	88,845	7,403.75	1,703.88	46.0507
13 / 43 (P1)	13	43	89,333	7,444.42	1,713.24	46.3037
13 / 44 (P2)	13	44	93,801	7,816.75	1,798.92	48.6195
13 / 45 (P3)	13	45	98,267	8,188.92	1,884.57	50.9344
13 / 46 (P4)	13	46	102,735	8,561.25	1,970.26	53.2503
14 / 47 (Q1)	14	47	105,271	8,772.58	2,018.90	54.5648
14 / 48 (Q2)	14	48	110,534	9,211.17	2,119.83	57.2927
14 / 49 (Q3)	14	49	115,800	9,650.00	2,220.82	60.0222
14 / 50 (Q4)	14	50	121,024	10,085.33	2,321.01	62.7300
15 / 51 (R1)	15	51	121,024	10,085.33	2,321.01	62.7300
15 / 52 (R2)	15	52	127,075	10,589.58	2,437.05	65.8663
15 / 53 (R3)	15	53	133,127	11,093.92	2,553.12	69.0033
15 / 54 (R4)	15	54	139,178	11,598.17	2,669.17	72.1397
16 / 55 (S1)	16	55	143,795	11,982.92	2,757.71	74.5328
16 / 56 (S2)	16	56	150,985	12,582.08	2,895.60	78.2595
16 / 57 (S3)	16	57	158,175	13,181.25	3,033.49	81.9863
16 / 58 (S4)	16	58	165,365	13,780.42	3,171.38	85.7131

3.20%	Temp	
£27,248	£28,940	15.0004
£28,813	£29,441	15.2601
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£29,290	£29,943	15.5203
£30,405	£30,444	15.7799