

2023 PAY SCALES

Living Wage - £21,029 pa - 01.04.23
 £1,752.42 per month / £10.90 per hour

* Will receive LW supplement

These salary points were below the Government's
 National Living Wage = £10.42 (£20,103)

£1,925 on A1 to L3 and 3.88% from L4 to S4

Grade/SP	Annual	Monthly	Weekly	Hourly	
A1 * #	1	20,103	1,675.25	385.54	10.4200
A2 *	2	20,551	1,712.58	394.13	10.6521
A3	3	21,382	1,781.83	410.07	11.0829
A4	4	22,214	1,851.17	426.02	11.5141
B1 *	5	20,566	1,713.83	394.42	10.6599
B2	6	21,442	1,786.83	411.22	11.1140
B3	7	22,318	1,859.83	428.02	11.5680
B4	8	23,194	1,932.83	444.82	12.0221
C1 *	9	20,869	1,739.08	400.23	10.8170
C2	10	21,761	1,813.42	417.33	11.2793
C3	11	22,653	1,887.75	434.44	11.7417
C4	12	23,545	1,962.08	451.55	12.2040
D1	13	21,792	1,816.00	417.93	11.2954
D2	14	22,732	1,894.33	435.96	11.7826
D3	15	23,672	1,972.67	453.98	12.2698
D4	16	24,613	2,051.08	472.03	12.7576
E1	17	22,704	1,892.00	435.42	11.7681
E2	18	23,692	1,974.33	454.37	12.2802
E3	19	24,680	2,056.67	473.32	12.7923
E4	20	25,669	2,139.08	492.28	13.3049
F1	21	24,434	2,036.17	468.60	12.6648
F2	22	25,513	2,126.08	489.29	13.2241
F3	23	26,592	2,216.00	509.98	13.7833
F4	24	27,672	2,306.00	530.70	14.3431
G1	25	26,364	2,197.00	505.61	13.6652
G2	26	27,545	2,295.42	528.26	14.2773
G3	27	28,726	2,393.83	550.91	14.8894
G4	28	29,907	2,492.25	573.56	15.5016
H1	29	29,257	2,438.08	561.09	15.1647
H2	30	30,590	2,549.17	586.66	15.8556
H3	31	31,923	2,660.25	612.22	16.5465
H4	32	33,257	2,771.42	637.81	17.2380
I1	33	32,726	2,727.17	627.62	16.9628
I2	34	34,242	2,853.50	656.70	17.7485
I3	35	35,758	2,979.83	685.77	18.5343
I4	36	37,274	3,106.17	714.84	19.3201
J1	37	36,281	3,023.42	695.80	18.8054
J2	38	37,984	3,165.33	728.46	19.6881
J3	39	39,687	3,307.25	761.12	20.5708
J4	40	41,390	3,449.17	793.78	21.4535

Grade/SP	Annual	Monthly	Weekly	Hourly	
K1	41	40,876	3,406.33	783.92	21.1871
K2	42	42,821	3,568.42	821.22	22.1953
K3	43	44,766	3,730.50	858.53	23.2034
K4	44	46,711	3,892.58	895.83	24.2116
L1	45	45,862	3,821.83	879.55	23.7715
L2	46	48,069	4,005.75	921.87	24.9154
L3	47	50,276	4,189.67	964.20	26.0594
L4	48	52,520	4,376.67	1,007.23	27.2225
M1	49	52,491	4,374.25	1,006.68	27.2075
M2	50	55,241	4,603.42	1,059.42	28.6329
M3	51	58,003	4,833.58	1,112.39	30.0645
M4	52	60,766	5,063.83	1,165.38	31.4966
N1	53	60,905	5,075.42	1,168.04	31.5687
N2	54	64,111	5,342.58	1,229.53	33.2304
N3	55	67,315	5,609.58	1,290.97	34.8912
N4	56	70,521	5,876.75	1,352.46	36.5529
O1	57	69,385	5,782.08	1,330.67	35.9641
O2	58	73,036	6,086.33	1,400.69	37.8565
O3	59	76,688	6,390.67	1,470.73	39.7494
O4	60	80,340	6,695.00	1,540.77	41.6424
P1	61	80,230	6,685.83	1,538.66	41.5853
P2	62	84,452	7,037.67	1,619.63	43.7737
P3	63	88,675	7,389.58	1,700.62	45.9626
P4	64	92,898	7,741.50	1,781.61	48.1515
Q1	65	94,543	7,878.58	1,813.15	49.0041
Q2	66	99,519	8,293.25	1,908.58	51.5833
Q3	67	104,495	8,707.92	2,004.01	54.1625
Q4	68	109,472	9,122.67	2,099.46	56.7422
R1	69	108,691	9,057.58	2,084.48	56.3374
R2	70	114,411	9,534.25	2,194.18	59.3023
R3	71	120,132	10,011.00	2,303.90	62.2676
R4	72	125,853	10,487.75	2,413.62	65.2330
S1	73	129,142	10,761.83	2,476.70	66.9377
S2	74	135,938	11,328.17	2,607.03	70.4603
S3	75	142,735	11,894.58	2,737.38	73.9833
S4	76	149,532	12,461.00	2,867.74	77.5064