



Our Reference: 3241

12/03/2026

Freedom of Information Act 2000 Enquiry: Chief Constable Appointment Interview Panels

Thank you for contacting West Yorkshire Combined Authority ('the Combined Authority') with your request for information, which was received on 23/02/2026.

Your request was:

For the most recent appointment process for your force's Chief Constable (including any appointment of an Acting or Interim Chief Constable where a full recruitment process was undertaken), I would be grateful if you could provide:

The names and roles/organisations of all individuals who sat on the formal interview or selection panel(s) at each stage of the process (for example: longlisting, shortlisting, final interview).

The capacity in which each individual participated (e.g. Police and Crime Commissioner, independent panel member, HR adviser, external assessor, senior officer, etc.).

Any terms of reference, governance documents, or role descriptions setting out the remit of the panel(s).

The dates on which the relevant interview panel meetings or final interviews took place.

If any of the requested information is considered exempt, please provide the information in redacted form where possible and cite the relevant exemption(s) relied upon.

If it would assist, I am content for the information to be provided in a simple table or document format.

This request is being handled under Freedom of Information Act 2000.

We have completed our searches, and I can confirm that where such records may have existed, they were not held or administered by the Combined Authority.

The appointment of the Chief Constable in 2019 was formally approved by the West Yorkshire Police and Crime Panel following a recruitment process and formal recommendation from the Police and Crime Commissioner. The independent report and accompanying decision were subsequently submitted by the Office of the Police and Crime Commissioner to the Police and Crime Panel. All related information is publicly



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West Yorkshire

available on their website. That can be found here: [West Yorkshire Police and Crime Panel.](#)

Determinations made by the Secretary of State pursuant to Regulation 11 of the Police Regulations 2003, provide that the Mayor may extend the Chief Constable's contract for a further term of a maximum of three years and for subsequent terms each of a maximum of one year. In 2022, we published information on our website regarding the renewal of the Chief Constable appointment. You can find this at: [Policing and Crime Transparency.](#)

If you believe that your request for information has not been handled properly, you can ask for an internal review of our decision. Internal review requests should be submitted within two months of the date of receipt of this letter.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.gov.uk

For your information, there is no charge for making an appeal.

Yours sincerely,

Information Governance Officer

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