West Yorkshire Combined Authority | Tracy Brabin Mayor of West Yorkshire

Our Reference: 3568

24/04/2026

Freedom of Information Act 2000 Enquiry: WYCA Staff Pay Grades & Salary Ranges

Thank you for contacting West Yorkshire Combined Authority ('the Combined Authority') with your request for information, which was received on 16/04/2026.

Your request was:

"To support public understanding of WYCA's staffing structure and remuneration framework, I'm requesting the following information:

Pay Grades and Salary Ranges
For all established WYCA posts (permanent, temporary, interim, or vacant), please provide:
- *The list of all pay grades / pay bands used by WYCA*
- *The salary range associated with each grade / band*
- *A list of job titles assigned to each grade*

I am not requesting individual salaries, names, or personal data, only the grade structure and the job titles linked to each grade.

Senior Pay Transparency
For the most recent financial year, please provide:
- *The number of WYCA posts paid at £50,000+ (broken down into the standard transparency bands: £50–59k, £60–69k, £70–79k, £80–89k, £90–99k, £100k+)"*

This request was handled under the Freedom of Information Act 2000, and I can confirm that the Combined Authority holds the information covered by your request:

Pay Grades and Salary Ranges:
Please see the files attached:
'Ref 3568 - WYCA Grades - April 2026.pdf'
'Ref 3568 - WYCA Pay Scales - April 2026.pdf'

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Senior Pay Transparency

Please see the file attached:
'Ref 3568 - WYCA Senior Salaries over 50000 - April 2025.pdf'
This is published on our website as part of our Transparency and Freedom of Information publications. We are in the process of updating this for 2026 and it will be published shortly thereafter at: Transparency and Freedom of Information

If you believe that your request for information has not been handled properly, you can ask for an internal review of our decision. Internal review requests should be submitted within two months of the date of receipt of this letter.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Website: www.ico.gov.uk

For your information, there is no charge for making an appeal.

Yours sincerely,
Information Governance Officer
freedom.info@westyorks-ca.gov.uk